



PAIGNTON COMMUNITY & SPORTS COLLEGE

CO-EDUCATIONAL COMPREHENSIVE 11 - 18

COMMUNITY & SPORTS COLLEGE, GROUP 8



1 THE COLLEGE

The College has over 1926 pupils on roll, including 285 Sixth Form students, the vast majority coming from the immediate Paignton area. The College welcomed its first Comprehensive intake into Year 7 in 1992 and first Sixth Form students in September 1995.

Borough Road Centre Years 10, 11 and Sixth Form

Waterleat Road Centre Years 7, 8 and 9

3 INVESTORS IN PEOPLE

The College was awarded the prestigious "Investors in People" award in January 2006 to reflect its high standard of staff development and training.

4 AIMS OF THE COLLEGE

At Paignton Community & Sports College we aim to:

- enable all members of the College to achieve their full potential by encouraging the highest possible standard of endeavour
- develop personal qualities and social skills in order that members of the College may respect both the needs of the individual and those of the whole community

5 SPORTS COLLEGE STATUS

The College gained Sports College designation in September 2002.

As Paignton Community College was bidding to become a Sports College, it was also invited to put in a bid for the School Sports Co-ordinator Project (SSCO) on behalf of Torbay. This bid was successful and the Partnership Development Manager works with the College and involves all primary, special and secondary schools in the Bay.

In conjunction with Torbay Council using much of the work undertaken for the Sports College bid, an application was made to NOF (New Opportunities Fund) for additional sporting facilities. This bid was also successful and the College was only one of four schools to be successful in securing funding at that time. This has resulted in a much needed new Sports Hall & Fitness Suite being built on the Borough Road site.





6 STAFF

The current establishment is 135.2 FTE. The College currently operates with a Principal, 2 Deputy Principals and 6 Assistant Principals. The teaching staff are greatly assisted in their work by a highly enthusiastic and dedicated support staff of 147 people.

The Leadership Team

Jane English	Principal
Ian Donaldson	Deputy Principal and Head of Waterleat Road
Tessa Thomas	Deputy Principal
Mark Pillar	Assistant Principal
Mark Smith	Assistant Principal
Greg Evans	Assistant Principal
Marilyn Newton	Assistant Principal
Andrew Thomas	Assistant Principal
Julie Nash	Assistant Principal and Head of Borough Road
Jason Trevarthen	Assistant Principal and Director of Sport

7 PASTORAL CARE

The College has a well developed pastoral system. Each Year Group has two Heads of Year and an Assistant Head of Year who, together with a team of Form Tutors, are responsible for the welfare of each pupil in each year. The pastoral system is gradually changing over to a Head of Year and a non-teaching Pastoral Manager. Each Year Group is divided into two with just under 200 pupils in each group whose Pastoral and Academic progress will be overseen by the Pastoral team. One period a week is allocated to allow pupils to follow a planned Personal, Social and Moral Education Programme, Citizenship and Health Education.

The College has a national reputation for providing high quality Support and Guidance. Pupils with specific learning difficulties receive individual support both from a team of teachers and learning support assistants across the curriculum and by withdrawal. Increasing use is made of computers, including lap top computers where appropriate.

The College's commitment to this important area is reflected in the fact that we were one of the first schools in Devon and Cornwall to receive the Investors in Careers Award and we hold the Investors in Education Business Partnership Award/

8 ACADEMIC ORGANISATION

The College has the following Faculty areas: English & Media Studies; Modern Foreign Languages; Mathematics; Science; Technology; Learning Support; Humanities; Creative and Expressive Arts; Physical, Sports & Leisure; Health & Social Sciences; ICT & Business Studies.



On entering the College pupils are placed in mixed ability form groups which provide the basis for teaching groups in many subject areas. In Years 7, 8 and 9 there are two accelerated teaching groups. Pupils are taught in sets in Mathematics, English, Science and in Year 7 and Modern Foreign Languages from Year 8 onwards. From September 2005 a special group has been created in Year 7 for the most vulnerable pupils.

9 STAFF DEVELOPMENT

Training and Development of all Staff is a key feature of the College. The College employs a range of strategies to promote Staff Development. Classroom observation is common place in the College.



10 BUILDINGS

In 1998 the College had a £3.0 million building programme which provided 'State of the Art' accommodation and facilities at the Borough Road Centre for the then new Sixth Form.

August 1999 saw the completion of a new Food & Textiles room on the Borough Road site. Additional building was completed in January 2001 at the Waterleat Road site to provide a new Music, Dance and Drama facility.

A further £4.3 million building programme began in September 2002 providing extensive new buildings on both the Borough Road and Waterleat sites. The first phase of the building finished in September 2003 and includes new Classrooms, Science laboratories, ICT facilities and Music and Drama facilities. A brand new Sports Hall and Fitness Suite was opened in July 2003. The final phase was completed at Waterleat Road in October 2004 and includes a new library, classrooms and learning support facilities. Further building work is now in progress at the Borough Road site to provide new classrooms, media suite and a new TIC TAC Health Centre.



11 ICT

The College has a range of computer facilities and installed a new pupil network at the Waterleat Road site in September 2002. A new system of 200 computers was installed in September 2003 in the newly finished building at the Borough Road site. The College is constantly updating and improving its facilities. Interactive White Boards are used by all faculties.



12 EBD PROVISION

Torbay now has its own purpose-built EBD School. In addition to this provision, two schools Paignton Community & Sports College and Torquay Community College have been allocated finance to provide support to existing EBD pupils in the College.



13 OFSTED INSPECTION

The last OFSTED inspection was 13th September 2006. The findings of the report stated the College provides a satisfactory standard of education with some significant strengths and some weaknesses.



A key feature of the school is its inclusive nature in an area dominated by selective education. It also provides sixth form education for pupils who might not otherwise have that opportunity.

The level of support for pupils in vulnerable categories, including those with learning difficulties is outstanding.

The school makes an outstanding contribution to improving healthy lifestyles, not only in the school but right across the Torbay Community.

14 THE TEENAGE INFORMATION CENTRE / TEENAGE ADVICE CENTRE (TIC TAC)



The College has a daily on site Health Centre known as the Tic Tac Centre (Teenage Information Centre and Teenage Advice Centre) which has been operating since February 1998. This Centre runs every lunch time on both sites, by Health Professionals and Youth Workers and has been identified by OFSTED, the Government's Health Select Committee and the Minister of Children, Young People and Families - Margaret Hodge, MP, as an example of good practice.

15 SMOKE-FREE POLICY

The College operates a Smoke-Free Policy on all its premises and grounds.



16 SECURITY BADGE POLICY FOR STAFF

All staff are required to wear security badges when on the College premises.

17 CRIMINAL RECORDS BUREAU (CRB) DISCLOSURE - SAFEGUARDING CHILDREN

The Government has introduced the Criminal Records Bureau (CRB) to help employers and volunteering organisations to make informed recruitment decisions and so protect the vulnerable members of society. The College therefore requires a Disclosure for anyone appointed to post. Appointment to any post in the College is subject to CRB clearance.

18 FREE SCHOOL MEALS

Approximately 21% of College pupils are on the Free School Meal register.



19 STUDENTS WITH LEARNING DIFFICULTIES AND DISABILITIES (LDD)

Paignton Community & Sports College has a 'whole school approach' to LDD which involves all the staff adhering to a model of good practice. The staff of the College are committed to identifying and providing for the needs of all students. Inclusion is regarded as crucial to the LDD policy, in line with that of the Local Authority.





The College operates an Equal Opportunities Policy for students with LDD who are afforded the same rights as other students. This includes all students whether or not they have a Statement of LDD.

Differentiation is assumed within the curriculum incorporating Work Related Learning and flexible alternative timetabling. Thereafter, once a student's needs are identified, support can be provided in a range of ways on both sites including:

- In class support / specialist support
- Withdrawal for individual/small group work/life skills
- Reading and spelling programmes

- Behaviour Modification Programmes/on-site BESD Unit provision
- Use of specialist ICT including Successmaker
- Alternative Curriculum at Key Stage 4

Currently Paignton Community & Sports College has 26% of the students on the LDD identified and 78 students who have a Statement of LDD. The Learning Support Faculty was highly praised in the recent OFSTED inspection.

The Learning Support Team consists of 4.8 full time Teacher provision and over 40 Teaching Assistants who are mainly subject specific.

