



PAIGNTON COMMUNITY & SPORTS COLLEGE

CO-EDUCATIONAL COMPREHENSIVE 11 - 18

COMMUNITY & SPORTS COLLEGE, GROUP 8



1 THE COLLEGE

The College has over 1,600 pupils on roll, including 240 Sixth Form students; the vast majority coming from the immediate Paignton area. The College welcomed its first Comprehensive intake into Year 7 in 1992 and first Sixth Form students in September 1995.

Borough Road Centre Years 10, 11 and Sixth Form
Waterleat Road Centre Years 7, 8 and 9



2 OFSTED INSPECTION - 2006

The last OFSTED inspection was 13th September 2006. The findings of the report stated the College provides a satisfactory standard of education with some significant strengths and some weaknesses.

“A key feature of the school is its inclusive nature in an area dominated by selective education. It also provides sixth form education for pupils who might not otherwise have that opportunity.”

“The level of support for pupils in vulnerable categories, including those with learning difficulties is outstanding.”

“The school makes an outstanding contribution to improving healthy lifestyles, not only in the school, but right across the Torbay Community.”



3 PASTORAL CARE

The College has a well developed pastoral system. Each Year Group has a Head of Year and a Pastoral Manager, who is non-teaching, who, together with a team of Form Tutors, are responsible for the welfare and progress of each pupil in each year. One period a week is allocated to allow pupils to follow a planned Personal, Social and Moral Education Programme, Citizenship and Health Education.

The College has a national reputation for providing high quality Support and Guidance. Pupils with specific learning difficulties receive individual support across the curriculum and by withdrawal.



4 AWARDS

INVESTORS IN ENTERPRISE & WORK RELATED LEARNING

In March 2007 the College was given this award in recognition of its commitment to the education of people in the world of work.



HEALTHY SCHOOLS AWARD

Having achieved the designated standard in the areas of personal, social and health education; healthy eating; physical activity and emotional health and well being. Designated in January 2007 until 2010.



FOOTBALL CHARTER STANDARD SPECIALIST SPORTS COLLEGE IN DEVON

The College has received this award for the third consecutive year. This award is judged on all aspects of football, including curricular, extra-curricular and holiday activities as well as the opportunities and festivals organised by the Torbay Sports Partnership programme.

LISTENING SCHOOL

The College became the first school in the South West to become an NSPCC Listening School.



To achieve this status schools must reach the designated standard in 4 key areas:

1. Personal, Social and Health Education
2. Healthy Eating
3. Physical Activity
4. Emotional Health & Well-being

INVESTORS IN CAREERS

The College's commitment to this important area is reflected in the fact that we were one of the first schools in Devon and Cornwall to receive the Investors in Careers Award and we hold the Investors in Education Business Partnership Award.



5 AIMS OF THE COLLEGE

At Paignton Community & Sports College we aim to:

- enable all members of the College to achieve their full potential by encouraging the highest possible standard of endeavour
- develop personal qualities and social skills in order that members of the College may respect both the needs of the individual and those of the whole community.

6 SPORTS COLLEGE STATUS

The College gained Sports College designation in September 2002 and redesignation in 2006.

The College is also the home of the School Sports Co-ordinator Project (SSCO) on behalf of Torbay. The Partnership Development Manager works within the College and involves all primary, special and secondary schools in the Bay.





7 STAFF

The current establishment is 93 FTE. The College currently operates with a Principal, 2 Deputy Principals and 6 Assistant Principals.

The teaching staff are greatly assisted in their work by a highly enthusiastic and dedicated support staff of 191 people.

The Leadership Team

Jane English	Principal
Ian Donaldson	Deputy Principal and Head of Waterleat Road
Tessa Thomas	Deputy Principal
Mark Pillar	Assistant Principal
Mark Smith	Assistant Principal
Greg Evans	Assistant Principal and Head of Borough Road
Marilyn Newton	Assistant Principal
Andrew Thomas	Assistant Principal
Jason Trevarthen	Assistant Principal and Director of Sport
Gill Gribbins	Bursar



8 ACADEMIC ORGANISATION

The College has the following Faculty areas: English & Media Studies; Modern Foreign Languages; Mathematics; Science; Technology; Learning Support; Humanities; Creative and Expressive Arts; Physical Education, Sports & Leisure; Health & Social Sciences; ICT & Business Studies.

On entering the College pupils are placed in mixed ability form groups which provide the basis for teaching groups in many subject areas. In Years 7, 8 and 9 there are accelerated teaching groups. Pupils are taught in sets in Mathematics, English, Science in Year 7 and Modern Foreign Languages from Year 8 onwards. Two special groups have been created in Year 7 for the most vulnerable pupils. Year 7 have a day themed approach to their learning known as "Fabulous Fridays".



9 STAFF DEVELOPMENT

Training and Development of all Staff is a key feature of the College. The College employs a range of strategies to promote Staff Development. Classroom observation is common place in the College.



10 BUILDINGS

In 1998 the College had a £3.0 million building programme which provided 'State of the Art' accommodation and facilities at the Borough Road Centre for the then new Sixth Form.

August 1999 saw the completion of a new Food & Textiles room on the Borough Road site. Additional building was completed in January 2001 at the Waterleat Road site to provide a new Music, Dance and Drama facility.





A further £4.3 million building programme began in September 2002 providing extensive new buildings on both the Borough Road and Waterleat sites. The first phase of the building finished in September 2003 and includes new Classrooms, Science laboratories, ICT facilities and Music and Drama facilities. A brand new Sports Hall and Fitness Suite was opened in July 2003. This phase of building was completed at Waterleat Road in October 2004 and includes a new library, classrooms and learning support facilities. In July 2007 the Borough Road site opened new classrooms, a Media Suite and a new TIC TAC Health Centre.

The College has recently been given significant additional funding to improve its sports facilities which will involve covering some outdoor tennis courts to make them an all weather facility. A further one million pounds has been given by the Football Foundation for a Third Generation All Weather Pitch. Further funding to improve the buildings on the Waterleat Road site is expected within the next 18 months.



11 ICT

The College has a range of computer facilities with the ratio of computers to pupils being 1:2. A new system of 200 computers was installed in September 2003 in the newly finished building at the Borough Road site. The College is constantly updating and improving its facilities. Interactive White Boards are used by all faculties.



12 EBD PROVISION

Torbay now has its own purpose-built EBD School. In addition to this provision two schools, Paignton Community & Sports College and Torquay Community College, have been allocated finance to provide support to existing EBD pupils in the College.



13 THE TEENAGE INFORMATION CENTRE / TEENAGE ADVICE CENTRE (TIC TAC)

The College has a daily on site Health Centre known as the Tic Tac Centre (Teenage Information Centre and Teenage Advice Centre) which has been operating since February 1998. This Centre runs at lunch time on both sites, by Health Professionals and Youth Workers and has been identified by OFSTED, the Government's Health Select Committee and the Minister of Children, Young People and Families - Margaret Hodge, MP, as an example of good practice.

14 SMOKE-FREE POLICY

The College operates a Smoke-Free Policy on all its premises and grounds.

15 SECURITY BADGE POLICY FOR STAFF

All staff are required to wear security badges when on the College premises.



16 CRIMINAL RECORDS BUREAU (CRB) DISCLOSURE - SAFEGUARDING CHILDREN

The Government has introduced the Criminal Records Bureau (CRB)



to help employers and volunteering organisations to make informed recruitment decisions and so protect the vulnerable members of society. The College therefore requires a Disclosure for anyone appointed to post. Appointment to any post in the College is subject to CRB clearance. Staff will also be required to provide their original professional qualifications for verification.

17 FREE SCHOOL MEALS

Approximately 20% of College pupils are on the Free School Meal register.

18 STUDENTS WITH LEARNING DIFFICULTIES AND DISABILITIES (LDD)

Paignton Community & Sports College has a 'whole school approach' to LDD which involves all the staff adhering to a model of good practice. The staff of the College are committed to identifying and providing for the needs of all students. Inclusion is regarded as crucial to the LDD policy, in line with that of the Local Authority.

The College operates an Equal Opportunities Policy for students with LDD who are afforded the same rights as other students. This includes all students whether or not they have a Statement of LDD.

Differentiation is assumed within the curriculum incorporating Work Related Learning and flexible alternative timetabling. Thereafter, once a student's needs are identified, support can be provided in a range of ways on both sites including:

- In class support / specialist support
- Withdrawal for individual/small group work/life skills
- Reading and spelling programmes
- Behaviour Modification Programmes/on-site BESD Unit provision
- Use of specialist ICT including Successmaker
- Alternative Curriculum at Key Stage 4

Currently Paignton Community & Sports College has 35% of the students on the LDD identified and 83 students who have a Statement of LDD. The Learning Support Faculty was highly praised in the most recent OFSTED inspection.

The Learning Support Team consists of a non-teaching Head of Faculty and second in charge and 45 Teaching Assistants who are mainly subject specific.

